Appendix A-4

CERTIFICATED SALARY SCHEDULE 2018-19

	I	II	III	IV	V
STEP	BA	BA + 45	BA + 60	BA + 75	BA + 90
1	44,171	45,645	47,169	48,745	50,372
2	44,172	45,646	47,170	48,746	50,373
3	45,646	47,170	48,746	50,373	52,055
4	47,170	48,746	50,373	52,055	53,794
5	48,746	50,373	52,055	53,794	55,589
6	50,373	52,055	53,794	55,589	57,445
7		53,794	55,589	57,445	59,364
8			57,445	59,364	61,345
9			59,364	61,345	63,393
10			61,345	63,393	65,511
11				65,511	67,697
12-14				67,697	69,959
15-19				71,083	79,298
20-22				74,646	85,487
23+					89,769

MASTERS DEGREE (4.19% of BA, Step 1) \$1,851 Ed.D/Ph.D DEGREE (4.19% of BA, Step 1) \$1,851

All full-time teachers on Intern, Emergency, and/or Waiver credential documents will receive:

(Intern rate is 93.3% of BA, Step 1)

\$41,212

Effective: July 01, 2018

Board Approved: August 7, 2018

Appendix A-4

CERTIFICATED SALARY SCHEDULE 2019-2020

	I	II	III	IV	V
STEP	BA	BA + 45	BA + 60	BA + 75	BA + 90
1	44,171	45,645	47,169	48,745	50,372
2	44,172	45,646	47,170	48,746	50,373
3	45,646	47,170	48,746	50,373	52,055
4	47,170	48,746	50,373	52,055	53,794
5	48,746	50,373	52,055	53,794	55,589
6	50,373	52,055	53,794	55,589	57,445
7		53,794	55,589	57,445	59,364
8			57,445	59,364	61,345
9			59,364	61,345	63,393
10			61,345	63,393	65,511
11				65,511	67,697
12-14				67,697	69,959
15-19				71,083	79,298
20-22				74,646	85,487
23+					89,769

MASTERS DEGREE (4.19% of BA, Step 1) \$1,851 Ed.D/Ph.D DEGREE (4.19% of BA, Step 1) \$1,851

All full-time teachers on Intern, Emergency, and/or Waiver credential documents will receive:

(Intern rate is 93.3% of BA, Step 1)

\$41,212

Effective: July 01, 2019

Board Approved: June 25, 2019

Appendix A-4

CERTIFICATED SALARY SCHEDULE 2020-2021

	I	II	III	IV	V
STEP	BA	BA + 45	BA + 60	BA + 75	BA + 90
1	44,171	45,645	47,169	48,745	50,372
2	44,172	45,646	47,170	48,746	50,373
3	45,646	47,170	48,746	50,373	52,055
4	47,170	48,746	50,373	52,055	53,794
5	48,746	50,373	52,055	53,794	55,589
6	50,373	52,055	53,794	55,589	57,445
7		53,794	55,589	57,445	59,364
8			57,445	59,364	61,345
9			59,364	61,345	63,393
10			61,345	63,393	65,511
11				65,511	67,697
12-14				67,697	69,959
15-19				71,083	79,298
20-22				74,646	85,487
23+					89,769

MASTERS DEGREE (4.19% of BA, Step 1) \$1,851 Ed.D/Ph.D DEGREE (4.19% of BA, Step 1) \$1,851

All full-time teachers on Intern, Emergency, and/or Waiver credential documents will receive:

(Intern rate is 93.3% of BA, Step 1)

\$41,212

Effective: July 01, 2020

Board Approved: August 4, 2020

CERTIFICATED SALARY SCHEDULE 2021-22

185 Days	I	II	III	IV	V
STEP	BA	BA + 45	BA + 60	BA + 75	BA + 90
1	46,380	47,927	49,527	51,182	52,891
2	46,381	47,928	49,529	51,183	52,892
3	47,928	49,529	51,183	52,892	54,658
4	49,529	51,183	52,892	54,658	56,484
5	51,183	52,892	54,658	56,484	58,368
6	52,892	54,658	56,484	58,368	60,317
7		56,484	58,368	60,317	62,332
8			60,328	62,332	64,412
9			62,332	64,412	66,563
10			64,412	66,563	68,787
11				68,787	71,082
12-14				71,082	73,457
15-19				74,637	83,263
20-22				78,378	89,761
23+					94,257

MASTERS DEGREE (4.19% of BA, Step 1) Ed.D/Ph.D DEGREE (4.19% of BA, Step 1) \$1,943 \$1,943

All full-time teachers on Intern, Emergency, and/or Waiver credential documents will receive: (Intern rate is .933% of BA, Step 1)

\$43,272

Effective: 7/1/2021

Board Approved:

CERTIFICATED SALARY SCHEDULE 2022-2023

	I	II	Ш	IV	V
STEP	BA	BA + 45	BA + 60	BA + 75	BA + 90
1	51,018	52,720	54,480	56,300	58,180
2	51,019	52,721	54,482	56,301	58,181
3	52,721	54,482	56,301	58,181	60,124
4	54,482	56,301	58,181	60,124	62,132
5	56,301	58,181	60,124	62,132	64,205
6	58,181	60,124	62,132	64,205	66,349
7		62,132	64,205	66,349	68,565
8			66,361	68,565	70,853
9			68,565	70,853	73,219
10			70,853	73,219	75,666
11				75,666	78,190
12-14				78,190	80,803
15-19				82,101	91,589
20-22				86,216	98,737
23+	•	•			103,683

MASTERS DEGREE (4.19% of BA, Step 1) \$2,138 Ed.D/Ph.D DEGREE (4.19% of BA, Step 1) \$2,138

All full-time teachers on Intern, Emergency, and/or Waiver credential documents will receive:

(Intern rate is = BA, Step 1)

\$51,018

10% INCREASE FROM 21/22 SALARY SCHEDULE

Effective: 1/01/2023 Retroactive: 7/01/2022

Board Approved: 11/22/2022